COPIAH-LINCOLN COMMUNITY COLLEGE 1928

PRESIDENT'S REPORT 2019-2020

CO-LIN

A Message from Dr. Jane G. Hulon

My second year as president was definitely one to remember! I started off the year with high hopes and great expectations. The college was in a position to complete some very important projects in an effort to promote institutional growth. The charge for the year was "Carpe Diem" or Seize the Day. I challenged the faculty and staff members to continue their important efforts to grow the institution.

Four Presidential Priorities guided my efforts this year:

1. Data-Driven Decisions: There was a new emphasis for Co-Lin to focus on working smarter not harder. Efficiency and effectiveness were the goals as we analyzed data for decision-making.
2. Customer Care: It was my desire to see exceptional customer service provided in every situation possible.
3. Safety and Preparedness: As we began to update and implement safety plans this year, we had no idea that we would be facing a global pandemic. I have been so pleased and especially proud of the manner in which both the Co-Lin student body and employee team have responded to COVID-19.
4. External Funding: Identifying and obtaining external funding is becoming more of the norm as state appropriations are limited for community colleges in Mississippi. In response to COVID-19, much-needed funding was provided for both eligible students as well as the institution.

As the college prepares to re-open its doors and resume face-to-face instruction this fall, there is a feeling of optimism met with a great deal of caution. We truly love our Co-Lin students and eagerly await their safe return. As president, I feel an enormous amount of pride as I witness the passion and dedication of our Co-Lin employees as they meet the unprecedented challenges of the present time.

I hope you enjoy this annual report and are able to see evidence of many of the wonderful accomplishments that took place during 2019-2020 at The Place to Be.

Jane G. Hulon

State Workforce
Programs
ROAD SHOW

Priority One

Creating a culture of data-driven decision-making.

Accomplishments

- Hosted five Workforce Road Shows across the college district.
- Participated in the Mississippi Association of Community Colleges press conference at the Capitol to officially release the Economic Impact Study.
- Developed and released the 2021-2025 Strategic Plan: Constant Forward Progress.
- Held Career-Tech advisory meetings with business and industry professionals.
- Presented in-district high school data to the Co-Lin Board of Trustees and district high school superintendents.
- Reviewed Complete2Compete (C2C) data for program improvement.
- Collected and shared Dual Enrollment data to identify trends.
- Prepared SACSCOC Fifth Year Interim and QEP Impact Report for fall submission.
- Reviewed the Institutional Survey Results at the annual Administrative Leadership Retreat.
- Created a Residence Hall Renovation Plan.
- Developed an Enrollment Services Marketing Plan.
- Developed and implemented various COVID-19 Plans to address instruction, assessment, access, cleaning/sanitizing, student safety, and employee safety.

Priority Two

Enhancing the level of customer care that we give to our students, parents, and community.

Accomplishments

- Provided one-on-one assistance to parents of high school students completing the FAFSA during FAFSA days on all three campuses and at area high schools.
- Hosted all district high school counselors for a luncheon and information session.
- Provided free admission passes to all Co-Lin athletic events to high school seniors in the college district.
- Addressed high school students at 11 high school pep-rallies to show support from Co-Lin.
- Hosted senior night events at football and basketball games.
- Offered free tutoring online from student tutors from The Writing Center when classes were moved fully online during the spring semester.
- Held a Reality Town event for Co-Lin Adult Education and Career-Technical students.
- Offered virtual registration days to new and incoming students in lieu of traditional on-campus registration days.
- Provided drive-in Wifi hotspots for students on all three campuses.
- Provided access to Co-Lin's Career Coach program which offers free career services to students and community members.
- Held the annual Veterans Day program on the Natchez Campus.
- Supported Brookhaven Day efforts at the Capitol in Jackson.
- Hosted a Professional Skills Days for the Boy Scouts on the Wesson Campus.
- Processed and disbursed CARES Act funds to Co-Lin students.

KUBOTA
4x4

Priority Three

Increasing campus safety and preparedness.

Accomplishments

- Installed over 25 security cameras on campus.
- Conducted an active shooter training workshop at the Simpson County Center.
- Added new crosswalks as part of the campus paving project.
- Agreed to serve as a state Emergency and Special Needs Shelter.
- Closed the college following Spring Break in March due to COVID-19 pandemic. On June 15, the college re-opened essential offices to the public.
- Created a skeleton workplan and reduced schedule workplan for a safe return to work for essential employees.
- Closed Residence Halls and moved students out in April.
- Held Board of Trustee meetings for the months of April and May in a digital format via Zoom.
- Held an Associate Degree Nursing drive-thru preliminary pinning ceremony.
- Held weekly COVID-19 update meetings via Zoom with the college's administrative team.
- Developed a re-opening plan for the Co-Lin Childcare Center.
- Installed protective safety shields, hand sanitizer stations, and signage in high-traffic areas. Masks were provided to college employees.
- Relocated Wesson Campus Police to a more visible location in the Henley Building.
- Installed new LED lighting at Franklin and Simpson Residence Halls.

Trustmark
7/31/2019
Date
CO-LIN Back-the-Pack
$ 50,000.00
Pay to the Order Of
Fifty Thousand Dollars and no/100
Dollars
Trustmark
Trustmark
Authorized Signature

Priority Four

Obtaining additional external funding.

Accomplishments

- Received a $20,000 grant from "CN EcoConnexions From the Ground Up" and its program partner America in Bloom for Magnolia tree planting and campus beautification.
- Received approval for a $1 million zero interest loan through Southwest Electrical Power Association and USDA. The funds will be used to purchase new equipment for the construction equipment operation program, diesel technology, medical radiologic technology, commercial truck driving, and welding.
- Was awarded a USDA grant for virtual reality equipment.
- Received $20,000 from the Woodward Hines Education Foundation to purchase laptops for students.
- Received a Title II Adult Education and Family Literary Funds grant of $429,850 to be used for the college's Adult Education department.
- Received a Blue Cross & Blue Shield of Mississippi Foundation tobacco-free grant of $10,000.
- Secured a $474,522 Senior Aids grant from Senior Service America, Inc. to fund Co-Lin's Senior Employment program.
- Received a $5,000 Women in Non-Traditional Careers (WINC) grant to provide Career-Technical tuition scholarships for women in predominately male programs.
- Encouraged Career-Tech students who were eligible to apply for the Mississippi Works Career-Tech Scholars program, which provided tuition assistance to students who needed financial assistance to complete their degree.
- Surpassed the first one million dollars in fundraising for the Back The Pack campaign for athletic facility upgrades.

CAREER TECHNICAL BUILDING

Current and Completed Projects

- Career-Technical Building at the Simpson County Center
- President's Home
- Entrance Sign at the Wesson Campus
- 8-Court Tennis Complex
- Video Scoreboard at Stone Stadium
- Paving Project on the Wesson Campus
- Residence Hall Restroom Renovations
- Cosmetology Lab Renovations
- Exterior Lighting in Henley Courtyard
- Natchez Campus Diesel Lab
- Timber sale on the Wesson Campus
- Planning phase for Ellzey Hall renovation
- Planning phase for the Baseball Facility

Employee

- Dr. Dewayne Middleton received the 2020 NISOD Excellence Award.
- President Dr. Jane Hulon received the Paragon Award for new presidents from Phi Theta Kappa.
- Lacye Schmidt was named the 2020 Humanities Instructor of the Year by the MS Humanities Council.
- Hope Berry (SCC), Jimmie Cain (WC), Brad Hamilton (WC), Jerika Browning (NC), and Julie Gaudin (WC) were honored as Outstanding Faculty and Staff.
- Kyle Britt received the Eta Omega Chapter of Phi Theta Kappa's Faculty Scholar Award.
- Angela Smith was Co-Lin's HEADWAE Instructor Honoree.
- Kenny Bizot (WC), Tiffany Woods (NC), and Bryon Conville (SCC) were NLCC William Winter Scholars.
- Anita Cliburn was named Co-Lin's Educator of the Year by the Wesson Chamber of Commerce.
- Mandy Case was named a finalist for the American Technical Education Association Instructor of the Year Award.
- Jody Hoff was selected as Co-Lin's Outstanding Instructor by the Brookhaven-Lincoln County Chamber of Commerce.
- Tiffany Perryman received the Women in Higher Education-Mississippi Network Young Professional Scholarship.
- Dr. Stephanie Duguid received the Delta Kappa Gamma Red Rose Award.
- Cheryl Hunt was named a Phi Theta Kappa Regional Hallmark Horizon Award winner.
- Dr. Amanda Hood participated in the Community College Policy Fellowship program.
- Dr. Anika Floyd (SCC), Tiffany Perryman (WC), Mary Warren (WC), & Scarlett Hart (WC) completed the Mississippi Community College Leadership Academy.

MIDDLETON

Student

- Joseph Bryden Herring was selected as the student HEADWAE honoree.
- Allie Claire Townsend was named a Phi Theta Kappa 2020 Coca-Cola Academic Team Gold Scholar.
- The Phi Theta Kappa All-Mississippi Academic Team included Allie Claire Townsend and Audrey Williamson (WC); Stephanie Gentry and Chloe White (SCC).
- Emily Warren (WC), Chloe White (SCC), and Xavian Lewis (NC) were NLCC William Winter Scholars.
- Michael Charles Watkins was selected second chair tuba in the Mississippi Intercollegiate Band.
- The 2019 Associate Degree Nursing class had 100 percent pass rate for board exams.
- Jordan McCraine was named a Phi Theta Kappa Distinguished Chapter Officer at the international PTK convention.

HERRING

VESSON
PRESBYTERIAN CHURCH

Accomplishments

- Was named a Great College to Work For by The Chronicle of Higher Education for the third time in the college's history.
- Achieved Gold Recognition in the American Heart Association 2019 Workplace Health Achievement Index.
- Was the only Mississippi Community College to be named a top 30 finalist in the Bellwether College Consortium Awards.
- Was ranked number seven in the nation for online degree programs by Study.com.
- Was gifted the Wesson Presbyterian Church.
- Signed agreements with Mississippi State University for a Bachelor of Applied Science Degree for Career-Technical students and seamless transfer for online students.
- Created new Early Childhood Education partnership between Co-Lin and Mississippi University for Women.
- Hosted a NISOD Regional Workshop for the second year in a row.
- Hosted the annual Southwest Regional Science Olympiad for high school students on the Natchez Campus.
- Was named the No. 2 program in the nation for the National Career Pathways Network Excellence Award for the Diesel Equipment Technology program on the Wesson Campus.
- Was ranked No. 17 in the nation for successfully transferring students from community college to university and preparing students for the workforce.
- Held a ribbon cutting and grand re-opening ceremony for the Natchez WIN Job Center, which is operated by the college.
- Hosted a state-wide Health, Physical Education, and Recreation curriculum alignment meeting at the Simpson County Center.
- Hosted the university presidents from USM, MSU, and Mississippi College on campus.
- Reinstated both men's and women's soccer programs beginning in the Fall 2020 season.
- Was named Yard of the Month in June by the Wesson Garden Club.

FINANCIALS

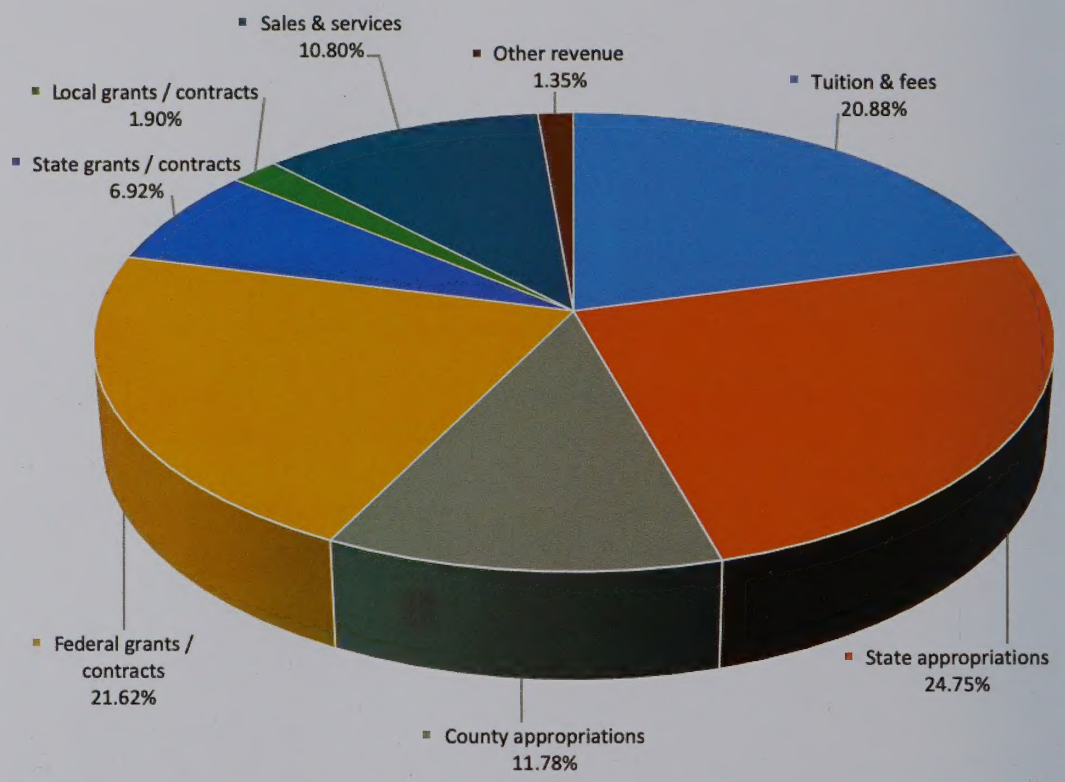
Revenue Funds

Tuition and Fees	$ 9,016,782.00
State Appropriations	$10,688,603.00
County Appropriations	$ 5,088,789.00
Federal Grants/Contracts	$ 9,334,544.00
State Grants/Contracts	$ 2,986,575.00
Local Grants/Contracts	$ 818,672.00
Sales and Services	$ 4,662,726.00
Other Revenues	$ 583,670.00
Total	$43,180,361.00

Expenses (by Function)

Instructional	$13,861,207.00
Instructional Support	$ 829,776.00
Student Services	$ 3,678,445.00
Institutional Support	$ 4,724,503.00
Physical Plant	$ 4,942,546.00
Auxiliaries	$ 3,946,209.00
Debt Services	$ 1,574,076.00
Financial Aid	$ 9,402,944.00
Transfers	$ 220,655.00
Total	$43,180,361.00

FY 2018-2019 Revenues



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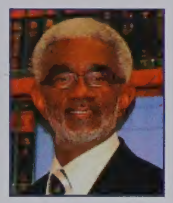
Simpson County

Steve Amos
Copiah County - Secretary

Eugene Bates
Jefferson County

Ray Brown, Jr.
Copiah County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Adams County

Jack Case
Lincoln County

Mary Cleveland
Copiah County

Rickey Clopton
Copiah County

Chris Dunn
Simpson County

Lynwood Easterling
Adams County

Chuck Gilbert
Adams County

Dr. Adrian Hammitte
Jefferson County

Willie Harrison
Lincoln County

Dr. Titus Hines
Lawrence County

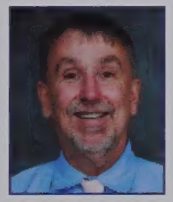
Joyce Johnson
Adams County

Tommy Jolly
Lawrence County

Chris Kent
Franklin County

Melton King
Adams County

Randall Lofton
Lincoln County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Lincoln County

Greg Paes
Simpson County

Johnny Pyles
Copiah County

Roland Ross
Lincoln County

Tommy Sasser
Lincoln County - Chairman

Dr. Troy Stewart, Sr.
Copiah County

Barry Tyson
Franklin County

Roy Winkworth
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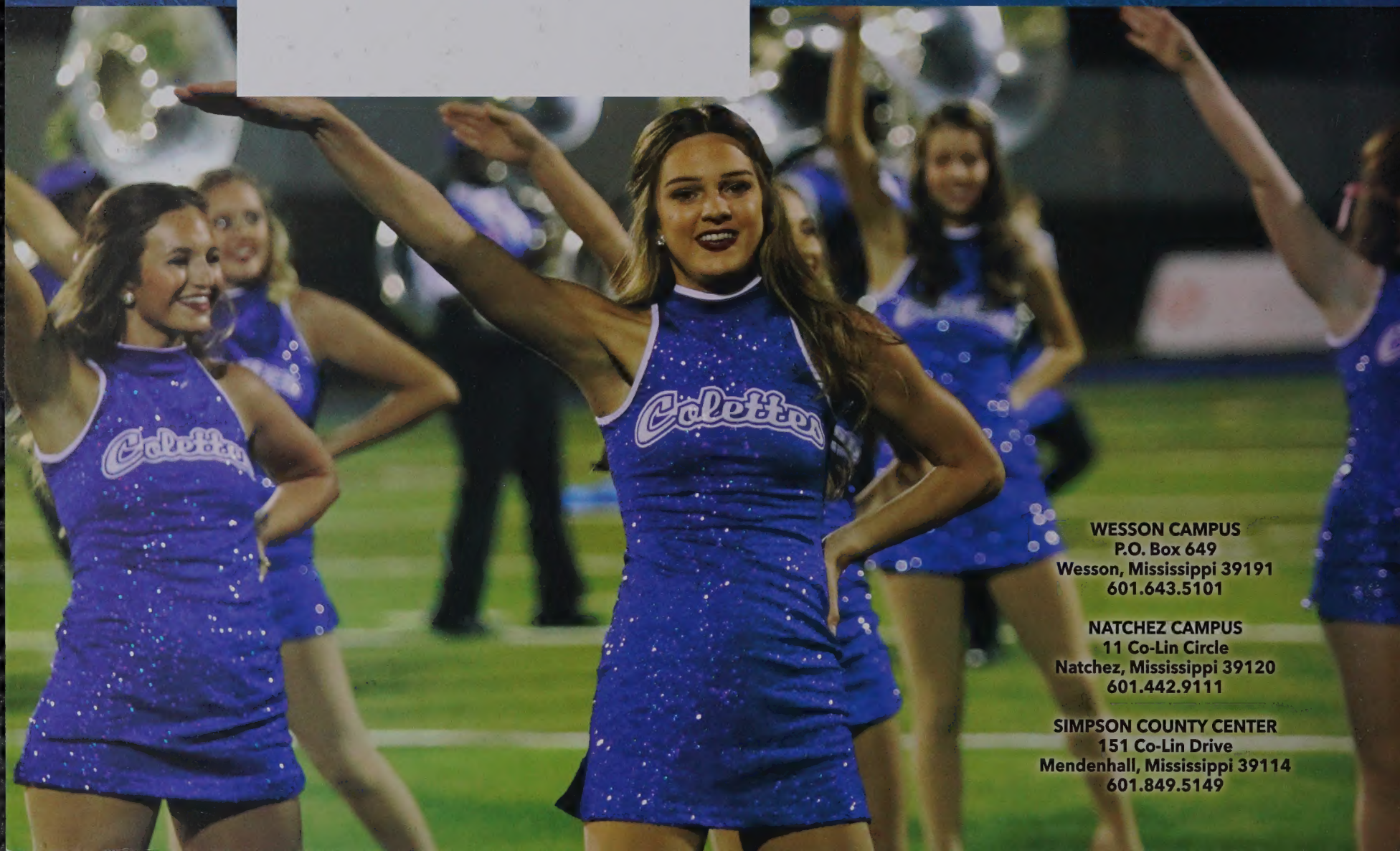

WESSON CAMPUS
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601.643.5101

NATCHEZ CAMPUS
11 Co-Lin Circle
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SIMPSON COUNTY CENTER
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Mendenhall, Mississippi 39114
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